



# CARLISLE COMMUNITY SCHOOL

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**MINUTES**  
**CARLISLE COMMUNITY SCHOOL**  
**Regular School Board Meeting**  
**Monday, November 8, 2021, 6:00 p.m.**  
**Carlisle Community School Board Room**  
**Livestream: CCSD.LIVE**

President Hill called to order the November 8 regular board meeting at 6:00 p.m.

Directors Present: Art Hill, President  
Mindy Donovan, Vice President  
Jeramie Eginore  
Samantha Fett  
Hillary Gardner

Also Present: Bryce Amos, Superintendent  
Jean Flaws, Board Secretary/Business Manager  
Vickie Hall, Business Manager

Motion by Gardner to approve the agenda as presented. Seconded by Eginore. Motion carried unanimously.

Motion by Donovan to approve the October 11, 2021 regular meeting minutes. Seconded by Gardner. Motion carried unanimously.

## COMMUNICATIONS

- A. Visitors – Brian Schurz read a letter from his daughter, sophomore Rebecca Schurz, on why the book, Gender Queer, should not be banned from the library. Sandy Barker, staff member and advisor to Gay Straight Alliance, spoke against banning the book Gender Queer. Stacy Goodhue, parent of 2 teens, is also the director of the Carlisle public library. Ms. Goodhue, president and representing the Iowa Library Association, addressed board policy 605 and procedures. Abby Coney, a senior and president of the Gay Straight Alliance, was also against banning Gender Queer. Shauna Johnson, parent of a MS and HS student, addressed board policy 605 and did not support banning the book Gender Queer.
- B. Board Communication – Director Gardner read an email she received from Addeline Morlan, a junior at CHS, requesting the book Gender Queer not be banned. Director Eginore also spoke to the emails he had received regarding the book. Director Fett requested that the Board say the Pledge of Allegiance before each meeting following the example of other school districts.
- C. IASB Communication – Board Secretary Flaws reminded the Board of the upcoming IASB Fall Convention November 17 & 18. November 17 – Delegate assembly & new member workshop 9 a.m. – noon.

## UPDATES/INFORMATION

- A. 2020-2021 Annual Report – Board Secretary Flaws presented the annual report which reviewed enrollment, the programs of special education, preschool, TAG, homeschool and ELL, general fund revenues totaling \$23,209,210, general fund expenditures totaling \$22,234,338, capital projects, building trade home construction, transportation department and nutrition department. The full report is posted on the District's website under the Finance Department.

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- B. Return to School Updates – Mr. Amos shared with the board the weekly positivity rates and reported that the weekly student attendance remains steady.
- C. Parking Lot Expansion Project Update – Mr. Amos reported that contractors will be striping and installing signage this week, then the lot will be open for use. Two light poles will be installed the 1<sup>st</sup> of December. Two other properties will be purchased after the first of the year for more parking expansion. The new lot will provide 52 additional parking spots for students. The spots will be on a first come/first serve basis and that will allow for other open spots.
- D. Certified Enrollment Update – The District had an increase of 25.85 students for certified enrollment for a total certified enrollment of 1978.20. Mr. Amos reminded the board that certified enrollment only counts the resident students that live in our district. It was also reported that open enrolled in students increased while open enrolled out students decreased.
- E. Review of School Board policy 605.1, 605.2, and 605.3 that outlines the process for selection and objection to instructional materials. – Ms. Dana Lillis, Director of Teaching and Learning, reviewed the policy and procedures regarding instructional materials and to provide clarity. 605.1 delegates authority to certified staff employed by the school to approve materials. 605.1R1 outlines the procedures in the selection of materials. Ms. Lillis' role is to coordinate the selection of instructional materials and recommend the purchase of those materials. Ms. Lillis made note that the materials selected must meet the district's educational goals. 605.2 allows parents and community members to review instructional materials used by students. 605.2.R1 addresses the confidentiality of library records. It was mentioned that there are over 33,000 books in the school's libraries. The library adds about 1,000 books per year based on various sources including, reviews, requests, and battle of the book lists using the guidelines set out in the policy and procedures for selection of media center materials. 605.3 notes that members of the community may object to instructional materials utilized in the school district. 605.3R1 outlines the procedures for reconsideration or to challenge instructional materials used in the district's educational program. A Reconsideration Request Form/Request for Reevaluation of Print or Multimedia Material needs to be filled out and submitted to the Superintendent. Once the form is received, the timeline of the process begins. A reconsideration committee is formed and will make a recommendation to the superintendent who will make a decision. The district's legal counsel also provided guidance that counsel does not believe there is an immediate concern regarding Chapter 728 or in other words the district is not breaking the law by having the book, "Gender Queer" in the collection. Ms. Lillis consulted with legal counsel who recommended that during the interim awaiting additional legal analysis, the material/materials should be removed from circulation.

### **BUSINESS/ACTION ITEMS**

- A. Engagement letter for bond attorney, Dorsey & Whitney LLP – Provide bond counsel and legal representation to the district with respect to the authorization of the issuance of the bonds. Motion by Eginore to approve the engagement letter for bond attorney, Dorsey & Whitney LLP. Seconded by Gardner. Motion carried unanimously.
- B. Resolution to fix a date for a public hearing on the issuance of not to exceed \$7,000,000 school infrastructure sales, services and use tax revenue refunding bonds. Matt Gillespie with Piper|Sandler estimated the district could save between \$230,000 - \$380,000 based on interest rates. Motion by Eginore to approve the resolution to fix a date for a public hearing on the issuance of not to exceed \$7,000,000 school infrastructure sales, services and use tax revenue refunding bonds. Seconded by Donovan. Motion carried unanimously.
- C. Select Board Member to serve as the Carlisle School Delegate at the IASB 2021 Delegate Assembly – Director Donovan volunteered to serve as the delegate at the IASB 2021 Assembly. No motion required.

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- D. Purchase Agreement – Building Trades Properties – Agreement to purchase Lots 19 and 20 of Carlisle Commons, Carlisle, Iowa for future Building Trades homes at a price of \$47,500 each. Motion by Eginoire to approve the purchase agreement. Seconded by Donovan. Motion carried unanimously.
- E. Legal Representation Related to Polk County Boundary Matter – Ahlers Cooney Waiver Letter – This letter is to notify the district that Ahlers & Cooney has been asked to represent both Carlisle Community School District and Des Moines Independent Community School District with respect to joint boundary issues in the new Three Lakes Estates development. Motion by Eginoire to approve the legal representation related to Polk County boundary matter – Ahlers Cooney waiver letter. Seconded by Gardner. Motion carried unanimously.
- F. Transportation Event Trip Wage Change – Dr. Eighmy, Director of Human Resources & School Services, presented a proposed change in the wage structure for special trips within the transportation department. The rationale for this proposal includes making our pay structure more competitive and appealing for drivers to take additional trips. The current structure breakdown is \$12.02/hr with 4 hours minimum; drivers are paid .5 of whatever route they miss for the special trip; coaches who drive the bus have a 4-hour minimum wage. The new proposed structure is \$20/hr without a minimum; drivers will not be paid their contracted amount if they are running special trips; coaches who drive the bus will have a 3-hour minimum wage. Motion by Eginoire to approve the transportation event trip wage change as presented. Seconded by Fett. Motion carried unanimously.
- G. Special Education Contracts, 2021-2022 - Motion by Gardner to approve the special education contracts as presented. Seconded by Donovan. Motion carried unanimously.
- H. Resignations for 2021-2022
- |                   |                    |                |
|-------------------|--------------------|----------------|
| a. Britt Peterson | HS Spanish Teacher | Step 8 Lane 6  |
| b. Britt Peterson | Ass't Soccer Coach | Step 4 Group 4 |
- Motion by Eginoire to approve the resignations for 2021-2022 as presented. Seconded by Donovan. Motion carried unanimously.
- I. New Hires for 2021-2022
- |                    |  |                |
|--------------------|--|----------------|
| a. Matt Hesse      | Ass't Head MS Wrestling Coach          | Step 4 Group 5 |
| b. Lacy Link       | MS Ass't Dance                         | Step 0 Group 6 |
| c. Cejay Whisler   | HS Ass't Boys Basketball Coach         | Step 0 Group 3 |
| d. Jordan Richards | 9 <sup>th</sup> Girls Basketball Coach | Step 4 Group 4 |
- Motion by Gardner to approve the new hires for 2021-2022 as presented. Seconded by Donovan. Motion carried unanimously.

Motion by Eginoire to approve the presentation of bills in the amount of \$496,510.36. Seconded by Donovan. Motion carried unanimously.

Motion by Donovan to approve the October, 2021 financial reports as presented. Seconded by Eginoire. Motion carried unanimously.

## SUPERINTENDENT REPORTS

Election Certification Timeline – Mr. Amos shared the final canvass is November 16, 2021. The director from District #1 will take the oath of office within 10 days of the 16<sup>th</sup>. The other directors will take the oath of office at the December board meeting.

## FUTURE MEETINGS

December 13, 2021 - Annual/Organizational/Regular Board Meeting, 6:00 p.m. Carlisle Community School

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Board Room

Motion by Eginore to adjourn the November 8 regular board meeting. Seconded by Gardner. Motion carried unanimously.

Meeting adjourned at 8:03 p.m.

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Art Hill, Board President

Attest:

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Jean Flaws, Board Secretary/Business Manager

*A recording of the board meeting is available on the District's website, [www.carlislecsd.org](http://www.carlislecsd.org)*

*These minutes will be presented at the December 13, 2021 regular board meeting for approval.*

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